



York SHRM January 2023 Monthly Meeting



This Certificate Hereby Certifies

Earned 1 Recertification Credit

2023 Legal and Legislative Update *Date: January 10, 2023*

This program has been pre-approved for the following:

- ORG-PROGRAM #617498, 1 recertification credit towards PHR, SPHR, GPHR through the HR Certification Institute (HRCI)
 - ID# 23-6PW2F, 1 Certification credits towards SHRM-CP and SHRM-SCP through the Society for Human Resource Management (SHRM)
 - Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org and the Society for Human Resource Management website at www.shrm.org
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