



The Leader's 7



This Certificate Hereby Certifies

Earned 1 Recertification Credit Hours

York SHRM

February, 11, 2020

Date

This program has been pre-approved for the following:

- ORG-PROGRAM #513415, 1 general recertification credit towards PHR, SPHR, GPHR through the HR Certification Institute (HRCI)
 - ID# 20-4H2CD Certification credit towards SHRM-CP and SHRM-SCP through the Society for Human Resource Management (SHRM)
 - Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org and the Society for Human Resource Management website at www.shrm.org
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